



RISK ASSESSMENT

Risk Assessment for:	Manual Handling of people and objects	Prepared by:	H&S Co-ordinator– S.L & V.D
		Assessed by SLT:	
Location:	ROSEWOOD FREE SCHOOL & AVENUES SITE	Date of Assessment	Dec 2022
		Review Date:	Dec 2023

Hazard	Who might be harmed?	Hazards Identified which may cause harm – consequence	Existing Level of Risk	Control Measure and Precautions Taken	Additional Control Measures or Further Action Required	Remaining level of Risk
Any Manual Handling task undertaken with Rosewood Learners	Staff, Learners, M&H trained Third party	<p>Staff – incorrect/poor manual handling of Learners leading to varying musculoskeletal disorders including but not limited too muscle strains/sprains, lower back injuries, upper</p> <p>Learners experiencing discomfort, pain or injury from poor/incorrect Handling including various impact injuries, cuts, bruises, damage to bone or joints, head injury.</p>		<p>Staff receive Manual Handling induction training prior to undertaking any manual Handling task with our Learners, plus a yearly refresher.</p> <p>Rosewood operates on a lead Handler (a “first”) and a “second” to ensure each learner has one competent and known staff member with them for all tasks/positioning.</p> <p>All staff complete a competency before they are permitted to take the lead.</p> <p>Each Learner has an individualised Manual Handling risk assessment including a handling plan which staff must follow at all times. This is written by Manual Handling trainers with input from school physio and OT where appropriate. Each Manual Handling manoeuvre that is required for each</p>	<p>All paperwork is written to ensure full compliance with the Manual Handling operations regulations 1992</p> <p>Rosewood School has a Manual Handling policy to be followed at all times by all staff</p> <p>Rosewood school adheres to current relevant</p>	

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				<p>individual Learner is assessed. Covers all elements of the recommended LITEE assessment tool used when risk assessing any Manual Handling task.</p> <p>Additional M&H tasks/equipment have a Risk Assessment written</p>	<p>legislation for all Manual Handling tasks – HSWA, Management of health and safety at work regs, PUWER and LOLER</p>	
<p>Differing abilities of individuals involved in Manual Handling task</p>				<p>Staff have individual risk assessments when required to reflect physical health or injury at the time. M and H trainers in consultation with SLT make the necessary amendments to the Manual Handling tasks they carry out with Learners.</p> <p>Staff receive Manual Handling induction training prior to undertaking any manual Handling task with our Learners, plus a yearly refresher. Staff also receive training from M&H trainers on additional tasks requiring Manual Handling over and above the content in induction training eg Level transfers, hydrotherapy etc</p> <p>M&H trainers are available for consultation in school</p>		



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Manual Handling of Loads (objects/ equipment)						
The environment in which manual handling is taking place						
Use of equipment for Manual handling of Learners						
Use of equipment for the manual handling of loads						
High likelihood of risk – Likely to occur immediately or in the near future Medium likelihood of risk – will occur in time if no preventative action is taken Low likelihood of risk – Remote or unlikely to occur						

Date Reviewed	Comments
	Initial assessment
	Annual update